

FactSheet

Updates to OSHA's Recordkeeping Rule: Reporting Fatalities and Severe Injuries

OSHA's updated recordkeeping rule expands the list of severe injuries that all employers must report to OSHA. Establishments located in states under Federal OSHA jurisdiction must begin to comply with the new requirements on January 1, 2015. Establishments located in states that operate their own safety and health programs should check with their state plan for the implementation date of the new requirements.

For any inpatient hospitalization, amputation, or eye loss that occurs within 24 hours of a work-related incident, employers must report the event within 24 hours of learning about it.

Employers reporting a fatality, inpatient hospitalization, amputation or loss of an eye to OSHA must report the following information:

- U Establishment name
- U Location of the work-related incident
- U Time of the work-related incident
- U Type of reportable event (i.e., fatality, inpatient hospitalization, amputation or loss of an eye)
- U Number of employees who suffered the event
- U Names of the employees who suffered the event
- U Contact person and his or her phone number
- U Brief description of the work-related incident

Employers do not have to report an event if it:

- U Resulted from a motor vehicle accident on a public street or highway. Employers must report the event if it happened in a construction work zone.

- U Occurred on a commercial or public transportation system (airplane, subway, bus, ferry, streetcar, light rail, train).

- U Occurred more than 30 days after the work-related incident in the case of a fatality or more than 24 hours after the work-related incident in the case of an inpatient hospitalization, amputation, or loss of an eye.

Employers do not have to report an inpatient hospitalization if it was for diagnostic testing or observation only. An inpatient hospitalization is defined as a formal admission to the inpatient service of a hospital or clinic for care or treatment.

Employers do have to report an inpatient hospitalization due to a heart attack, if the heart